

**PERSONNEL COMMITTEE MEETING  
NOVEMBER 30, 2010**

Chairman David Schroeder called the meeting to order at 7:00 P.M.

Trustee members present: James Coppernoll, Sally Hollembeak, Scott Kramer, Stephen Appell, Gary Maitland

Also present: President Claeysen, David Nord, Joe Caveny, Karen Melloch

David Schroeder moved to adopt the agenda James Coppernoll seconded. Motion carried by voice vote.

David Schroeder moved to approve the minutes of November 23, 2010. Stephen Appell seconded. Motion carried by voice vote.

**BLUE CROSS BLUE SHIELD**

Trustee Gary Maitland presented the committee with the estimated costs related to the two Blue Cross Blue Shield plans under considerations (HRA1807 & PPO Plan 2423). Joe Caveny then presented his spreadsheet with the same plans, but offering some alternative options for the committee's consideration.

Lengthy discussion ensued concerning the ramifications of both of the proposed health insurance plans. regarding cost, coverage, and a host of other issues..

At 8:40 PM, Dave Schroder moved to recess for ten minutes. Jim Coppernoll seconded the motion. Motion carried by voice vote.

At 8:50 PM Dave Schroder called the meeting back to order.

Trustee members present: James Coppernoll, Sally Hollembeak, Scott Kramer, Stephen Appell, Gary Maitland

Also present: President Claeysen, David Nord, Joe Caveny, Karen Melloch

Further lengthy discussion was held concerning the two proposed health insurance plans. Dave Schroder so moved that both insurance policies be forwarded to the Village Board for approval with the following criteria:

Blue Edge Plan 1807 with a \$500 deductible and an employee premium contribution of 16.72%

Blue Advantage PPO Plan 2423 with a \$1000 deductible and an employee contribution of 18.5%

Scott Kramer seconded the motion for further discussion.

It was consensus of the committee to budget for fifty percent (50%) for the Village's expense. It was further understood that this motion is being taken to the Board with possible revisions / modifications to the final Board motion. This motion passed 5 – 1 on a voice vote.

**ADMINISTRATIVE ASSISTANT POSITION.**

Dave Nord spoke briefly as to why this current full time position should remain full time. Various members spoke concerning their thoughts on keeping the job full time or turning it into a part time position.

Chairman Dave Schroder then polled the committee concerning this issue. Three members expressed a desire to keep the position full time; two members expressed a desire to make the position part-time, while one Trustee stated he would abstain from discussion at this time.

After some additional discussion, it was consensus of the committee to have another Personnel Committee meeting on Monday, December 6, 2010 at 7:30 PM to again address the health insurance issue and the Administrative Assistant position.

David Schroeder moved to adjourn at 9:59 pm. Sally Hollembeak seconded. Motion carried.

Recorded by: David Nord

Chairman David Schroeder approved the minutes December 3, 2010