

**PERSONNEL COMMITTEE MEETING
JUNE 22, 2010**

Chairman David Schroeder called the meeting to order at 7:30 P.M.

Trustee members present: Sally Hollembeak, James Coppernoll, Scott Kramer, Gary Maitland, Stephen Appell

Also present: President Claeysen, Village Clerk, Nancy Belt; David Nord; Chief Todd Houde

David Schroeder moved to adopt the agenda. James Coppernoll seconded. Motion carried by voice vote.

David Schroeder moved to approve the minutes of May 25, 2010. Stephen Appell seconded. Motion carried by voice vote.

WILLIAMS MANNY INSURANCE

David Schroeder introduced Vice President, Todd Soma to the committee. Mr. Soma stated that his company has been a local firm since 1896. Mr. Soma said that Williams Manny partners with clients in pursuit of employee benefits programs by presenting informed choices that match our clients' individual needs with custom solutions through in-depth research to finding the right health insurance coverage.

Todd Soma gave an overview of his staff that is licensed insurance agents specializing in life & health for small groups such as Cherry Valley and would work with David Nord and Angela Hale in this area. He said that their goal is to work in the best interest of the employer to find affordable health plans and also work with the employees answering questions regarding their insurance health plan. David Schroeder thanked Mr. Soma for his presentation and said he would be making a final decision on an agent for the village sometime in the month of August.

TRUSTEES SALARY

David Schroeder stated that this matter was referred from the ordinance committee to discuss repealing the 2008 ordinance that would raise the trustees' salary to \$225.00 per meeting effective 2011. Scott Kramer stated that the board would like to keep the exiting salary of \$200.00 per meeting due to the current financial situation the village is in. Attorney Jim Stevens stated that the board can pass an ordinance 180 days before the April 2011 election to implement a new trustee's salary that would be effective 2013. It was the consensus to have Village Clerk Nancy Belt provided Attorney Jim Stevens with the 2008 Trustee Compensation Ordinance. James Coppernoll was asked to place this mater on the July 2, 2010 ordinance meeting agenda.

PUBLIC WORKS WAGES

David Schroeder presented the committee with Joe Caveny's public works comparable wages with the prevailing wage report. The committee continued discussion that during the budget reviews the village board agreed that with the village's financial situation no raises would be budgeted in the 2010/2011 fiscal year. Sally Hollembeak stated that prevailing wage labors do not receive benefits such as sick days, or vacation time. David Schroeder stated that Joe Caveny submitted this wage information for discussion purposes only.

EXECUTIVE SESSION

David Schroeder moved to convene into executive session at 8:02 pm. for the purpose of:
Section 2 (c) (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employee of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against and employee of the public body or against legal counsel for the public body to determine its validity. Stephen Appell seconded. Motion carried by voice vote.

David Schroeder called the meeting back to order at 8:15 pm. Village Clerk, Nancy L. Belt called the roll: David Schroeder, Sally Hollembeak, James Coppernoll, Scott Kramer, Gary Maitland, Stephen Appell

David Schroeder moved to adjourn the meeting at 8:15 pm. Stephen Appell seconded. Motion carried by voice vote.

Recorded by: Village Clerk, Nancy L. Belt

Personnel committee minutes approved by Chairman, David Schroeder on June 23, 2010