

**PERSONNEL COMMITTEE MEETING
AUGUST 25, 2009**

Chairman David Schroeder called the meeting to order at 7:53 P.M.

Trustee members present: Stephen Appell, Sally Hollembeak, Scott Kramer, James Coppernoll, Gary Maitland

Also, present: President Jim Claeysen, Administrator David Nord, Village Clerk, Nancy Belt, Chief Todd Houde, & PWD, Joe Caveny

David Schroeder moved to adopt the agenda as presented. James Coppernoll seconded. Motion carried by voice vote.

David Schroeder moved to approve the minutes of July 28, 2009. Sally Hollembeak seconded. Motion carried by voice vote.

GROUP BENEFITS ASSOCIATES

David Schroeder introduced Mr. Babbitt an insurance broker representing Group Benefits Associates. Mr. Babbitt presented "Employer Funded Health Reimbursement Arrangement"(HRA). The contributions were selected to coincide with the single deductible of \$1,200 (s) \$2,200 (f) of the BCBS High Deductible Health Plan. Employees receive a debit card that can be used at pharmacies and to pay for eligible medical expense. The HSA is an employee owned plan and the HRA is an employer owned plan. Mr. Babbitt noted that the PPO participants who stay within the network can significantly enhance and discounts can be substantial at participating network providers.

David Schroeder thanked Mr. Babbitt for his time and packet information. This information will be reviewed by the committee and discussed further at the next personnel committee meeting.

David Schroeder moved to adjourn at 8:56 pm. Sally Hollembeak seconded. Motion carried by voice vote.

Recorded by: Village Clerk, Nancy L. Belt

Personnel minutes approved by Chairman, David Schroeder on August 28, 2009