

**PERSONNEL COMMITTEE MEETING
JULY 22, 2008**

Chairman Scott Kramer called the meeting to order at 8:05 P.M.

Trustee members present: Sally Hollembeak, Stephen Appell, James Coppernoll, Linda Melton, & Tad Whitchurch

Also present: President Claeysen, David Nord, Attorney Jim Stevens, Joe Caveny, & Nancy Belt

Sally Hollembeak moved to adopt the amended agenda with the following: Change the Order of Business to address executive session first on the agenda and add potential litigation.

Stephen Appell seconded. Motion carried by voice vote.

Scott Kramer so moved to approve the minutes of June 24, 2008. Sally Hollembeak seconded.

Motion carried by voice vote.

Scott Kramer entertained a motion to go into executive session @ 8:07 pm. Sally Hollembeak moved to go into executive session for the purpose of discussing personnel & potential litigation. James Coppernoll seconded. Motion carried by voice vote. Village Clerk, Nancy L. Belt called the roll: Scott Kramer, Stephen Appell, Sally Hollembeak, Tad Whitchurch, Linda Melton, James Coppernoll

Scott Kramer called the personnel committee meeting back to order in open session at 8:29 pm. Village Clerk, Nancy L. Belt called the roll: Scott Kramer, Stephen Appell, Sally Hollembeak, Tad Whitchurch, Linda Melton, James Coppernoll

VEBA RETIREMENT HEALTH INSURANCE PLAN

Scott Kramer stated that at the safety committee meeting Chief Todd Houde said that the police department is concerned with the cost of health insurance after retirement and presented the committee with the VEBA Plan which defines (HRA) as a health reimbursement arrangement funded by the employer for the purpose of reimbursing out-of-pocket health care expenses and premiums incurred by an employee, spouse, or qualified IRS dependent(s). The committee continued discussion on the "HSA" Health Saving Account program through Blue Cross Blue Shield. The committee referred the VEBA discussion back to the safety committee and suggested including the HSA program.

GUIDELINES FOR CITIZEN RECOGNITION SIGNS

Stephen Appell suggested that President Claeysen draft the language for the guidelines recognizing outstanding citizens. It was the consensus to have President Claeysen draft the language and present it at the next personnel committee meeting.

Sally Hollembeak moved to adjourn at 8:45 pm. Stephen Appell seconded. Motion carried by voice vote.

Recorded by: Village Clerk, Nancy L. Belt

Personnel minutes approved by Chairman, Scott Kramer on July 4, 2008